



# The Andrew Paradigm: How to Be a Lead Follower of Jesus

*Michael J. Coyner*

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The current trend in church leadership involves looking for a highly gifted leader who will take over, direct the future, cast a vision, and attract the faithful to a new mission or purpose. This desire for a leader to come to the rescue is eerily reminiscent of the desire of the Israelites for a king, so they could "be like every other nation." In spite of Samuel's warnings, the people insisted, so God reluctantly gave them King Saul. That didn't go so well.

While we always need good, new, and talented leaders, we also need leaders who know how and when to be good followers. Particularly in a culture of distrust, leadership must be granted, earned, and supported by those who are willing to follow. Leading begins with the counter-intuitive command: "Come, follow me."

This imperative is far from easy. Many turned away from Jesus, unable to follow. However, one excellent model of "followership" stood out from the rest - the little-known disciple Andrew. In fact, Andrew is the model and paradigm for being a Lead Follower.

Excellent Christian leadership is more about following Jesus than it is about learning the latest fads or tricks from business, the marketplace, or the academy. Being an excellent Christian leader involves first and foremost being an excellent and faithful follower of Jesus Christ.

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