



Risikofaktor Mensch im Projektmanagement (German Edition)

Sina Melder

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Bachelorarbeit aus dem Jahr 2007 im Fachbereich BWL - Personal und Organisation, Note: 1,3, Hochschule RheinMain, 12 Quellen im Literaturverzeichnis, Sprache: Deutsch, Abstract: Unrealistische Zeitrahmen und Ziele, hinderliche Unternehmensstrukturen, zu geringe Budgets. Das Spektrum der Projektrisiken ist weitläufig. Mit einem guten Risikomanagement lassen sich viele Probleme behandeln oder sogar präventiv verhindern. In der Literatur werden adäquate Hilfestellungen zum Risikomanagement gegeben, doch dem Mensch als Risikofaktor im Projektmanagement wird zuweilen eine zu geringe Beachtung beigemessen. Erwiesenermaßen scheitern Projekte aber nicht an der Technik, sondern am Menschen. Wie kann nun also das Risiko für ein Projekt erkannt, eingeschätzt und minimiert werden, sofern es von Projektleiter und -mitarbeitern ausgeht?

Die Bachelor Thesis „Risikofaktor Mensch im Projektmanagement“ konzentriert sich hauptsächlich auf den Zeitpunkt vor Projektbeginn. Gegenstand sind die Probleme im zwischenmenschlichen Bereich, die schon während der Konstellation der Projektgruppe auftreten oder dort ihren Ursprung haben und in das Projekt hineinwirken. Hierzu gehören ebenfalls Verhaltens- und Vorgehensweisen, die neben der falschen Mitarbeiterkombination ein Risiko für das Projekt darstellen können und möglichst vor dem Projekt erkannt werden sollen.

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